	LaborSoft	HRAcuity	i-Sight
Pricing			
One time Implementation Fee	\$9,000	\$10,000	\$2,000
Annual Price per 6 Users	\$9,720	\$6,000	\$0
Annual Hosting & Maintenance	\$0	\$0	\$7,800
Annual Recurring Cost	\$9,720	\$6,000	\$7,800
Points (1-10)			
Ease of implementation	8	5	1
Ability to customize on City's end	8	0	10
Contract time commitment	10	0	0
Reporting functionality	9	4	2
Ability to meet desired/required operation needs	9	3	2
Total Points out of 50	44	12	15